



## HEALTH & SAFETY POLICY STATEMENT

It shall be the policy of LF Solutions to ensure the Health, Safety and Welfare of all employees, sub-contractors under our control and the General Public who may be affected by our operation are in compliance with **Health and Safety at Work etc Act 1974, Management of Health & Safety at 1999 (Reg 3)**

We are committed to the prevention of injury and ill-health. We are committed to as a minimum complying with legal requirements and to continual improvement. We will not allow other business objectives to comprise our health and safety objectives.

As employer we recognise our duty to:

- ✓ Ensure the implementation of effective risk assessment process and risk control measures.
- ✓ Provide and maintain safe and healthy working conditions.
- ✓ Provide and maintain safe work equipment.
- ✓ Provide training and instruction to ensure employees are competent to perform their work safely and efficiently.
- ✓ Ensuring competency, communication, consultation, coordination and cooperation.
- ✓ In adopting sites ensure care, custody and control.
- ✓ Ensure the adequacy of emergency arrangement.
- ✓ Monitor and review the effectiveness of this policy and arrangements.

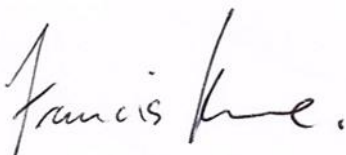
Our employees, and others working upon our behalf, have a duty to co-operate in the operation of this policy by:

- ✓ Working safely and efficiently.
- ✓ Using the protective equipment provided and by meeting statutory requirements.
- ✓ Reporting incidents that have led or may lead to injury or damages.
- ✓ Adhering to complaint procedures jointly agreed on their behalf for securing a safe workplace.
- ✓ Assisting in the investigation of accidents with the objective of introducing measures to prevent a recurrence.

We shall communicate our policy and requirements to all persons working on our behalf and interested parties. This policy shall be displayed on company premises, presented at new employee induction and made available upon request.

We will establish occupational health objectives to achieve this commitment which will be regularly monitored by the management team. We will review this policy as part of change planning, following lessons learnt and annually.

As the person with ultimate responsibility for health and safety management at LF Solutions Limited I approve this health and safety policy,



**F.Kane, Managing Director, 17<sup>nd</sup> October 2019**

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Eugene Irwin HSEQ Manager	Frank Kane MD	Review Date 17-10-20	Form Ref	Policy Statement 01 (H&S)